

Wilmar Union Elementary School District Meeting of the Board of Education Minutes

March 12, 2026, at 4:30 PM

The Wilmar Union School District Board of Education meetings are open to the public, except for certain subjects that are addressed in closed session in accordance with the Ralph M. Brown Act. If anyone wishes to attend and requires special accommodations due to a handicapping condition, as outlined in the Americans with Disabilities Act, please contact the superintendent at least two working days prior to the meeting.

4:30 PM Regular Meeting Agenda

Call to order and Flag Salute: 4:37

Board Members present: Andrea Balf, Andrea Christensen, Lyn Romstad, Renee Waters, and Kendra Benson

- 1.0 Approval of the Agenda:** (If anyone is present for a particular agenda item, the Board may wish to bring that item forward at this time.) Motion to approve agenda.

Motion: Kendra Benson Second: Lyn Romstad Ayes: 5 Nays: 0

- 2.0 Public Comment:** At this time members of the public may address the Board on any items, that are not on the agenda, but are of interest to the public and that are within the subject matter jurisdiction of the Board. Members may address the Board on particular items on the agenda as they come up during the meeting. In accordance with Board Bylaw 9323, visitors are allowed to address the Board for up to three (3) minutes per individual and up to 20 minutes per topic. The Board President may increase or decrease the time allowed for public comment. The Board values public comments, but by the Brown Act, the Board shall not act upon, respond to, or comment on the merits of any item presented during this period. The Board may ask clarifying questions of the presenter or refer the presenter to a District procedure, if appropriate.

5.1

3.0 Reports/presentations:

3.1 Superintendent/Principal: Enrollment/Staffing

3.2 Business Manager: (p.1) Presentation of 2nd Interim Report 2025-26; Form 700 (Due: 4-1-26)

CBO Hale presented the key challenges and strategic considerations as part of the Second Interim Report. She explained that the district continues to face uncertainty with state funding, including lower-than-anticipated COLAs, ongoing cash deferrals, and a reliance on one-time funds. She noted that the district is approaching student capacity, with only portable classrooms available to accommodate additional enrollment. At the same time, rising special education costs are requiring increased contributions from the unrestricted General Fund.

CBO Hale also highlighted the district's structural budget deficit, explaining that expenditures continue to outpace revenues, which is contributing to declining reserves and potential impacts to cash flow. In addition, she pointed out the need to address aging facilities and emphasized the importance of developing a facilities master plan to guide future improvements and position the district to pursue Proposition 2 funding.

In response to these challenges, she outlined several strategic considerations, including aligning staffing with enrollment, implementing measures to balance the budget, and rebuilding reserves, including board-designated stabilization reserves. She also emphasized the importance of ongoing collaboration and education around the district’s fiscal health. Finally, she shared that the district may explore additional options to strengthen program quality while improving fiscal sustainability, including consideration of alternative models such as a charter program.

3.3 Reports from Board Members:

4.0 Information/Discussion

4.1 Review of District Master Plan Proposals

4.1.1 (Handout) Red Dot Studio

4.1.2 (p.102)Persinger Architects

4.2 (p.108) Teacher Resignation:

4.3 Teachers Continuing on Reduced Workload Program

4.4 (p.109) First Reading of Board Policies

February:

AR 3440	BP 4119.21	BP 4219.21	BP 4319.21	BP 4119.24	BP 4219.24	BP4319.24
BP 4356.3	BP 5144.1	BP 5145.2	BP 6142.7	BP 6146.1	BP 6146.3	BP 6146.4
BP 6146.3	BP 6173	BP 6173.1	BP 6173.2	BP 6173.3	BP 6173.4	BP6175
BP 9250	BB 9322	BB 9323				

5.0 Approval of the Consent Agenda by Consolidated Motion:

5.1 (p.112) Approval of the Minutes of February 12, 2026.

Motion: Andrea Christensen Second: Kendra Benson Ayes: 5Noes: 0

6.0 Action Items

6.1 (Handout) **Approve the Board Payment Report.** Recommended Motion: That the Board approve the Board Payment Report for _____ through _____.

Motion: Andrea Christensen Second: Kendra Benson Ayes: 5Noes: 0

6.2 **Approve the Second Interim Report for Fiscal Year 2025-26.** Recommended

Motion: That the Board approve the Second Interim Report for Fiscal Year 2025-2026.

Motion: Lyn Romstad Second: Renee WatersAyes: 5Noes: 0

6.3 (p.116) **Approve Salary Settlement AB 1200 – Wilmar Teachers Association.**

Recommended Motion: That the Board approve Salary Settlement AB 1200 – Wilmar Teachers Association.

Motion: Lyn Romstad Second: Kendra Benson Ayes: 5 Noes: 0

6.4 (p.130) Approve Salary Settlement AB 1200 – Wilmar School District Support Staff (Nurse and Speech Pathologist). Recommended Motion: That the Board approve Salary Settlement 1200 – Wilmar School District Support Staff (Nurse and Speech Pathologist).

Motion: Andrea Christensen Second: Lyn Romstad Ayes: 5 Noes: 0

6.5 (p.140) Approve Salary Settlement 1200 – Wilmar Union School District Administration (Superintendent/Principal). Recommended Motion: That the Board approve Salary Settlement 1200 – Wilmar Union School District Administration (Superintendent/Principal).

Motion: Kendra Benson Second: Lyn Romstad Ayes: 5 Noes: 0

6.6 (p.146) Approve Salary Settlement 1200 – Wilmar Classified Staff, to include Business Manager. Recommended Motion: That the Board approve Salary Settlement 1200 – Wilmar Classified Staff, to include Business Manager.

Motion: Andrea Christensen Second: Kendra Benson Ayes: 5 Noes: 0

6.7 (p.159) Approve Reduced Workload Program for Robin Johnson. Recommended Motion: That the Board approve the Reduced Workload Program agreement for Robin Johnson.

Motion: Lyn Romstad Second: Renee Waters Ayes: 5 Noes: 0

6.8 (p.160) Approve Second Reading of January Board Policies. Recommended Motion: That the Board approve the second reading and adoption of the January Board Policies as presented.

BP-0450	AR-0450	BP-1340	AR-1340	BP-1445	AR-1445
BP-5125	AR-5125	BP-5125.1	AR-5125.1		
AR 6181	BP 6181	AR 6177	BP 6162.51	AR 6146.5	BP 6146.5
BP 6146.4	AR 5145.11	AR 4317.14	BP 21120	BP 2111	BP 2110

Motion: Lyn Romstad Second: Kendra Benson Ayes: 5 Noes: 0

6.9 (Handout) Approve Resolution 2526-4 for Reduction in Certificated Services – PE. Recommended Motion: That the Board approve Resolution 2526-4 for the reduction of certificated services for PE by 30%.

Motion: Lyn Romstad Second: Andrea Christensen Ayes: 5 Noes: 0

6.10 (Handout) Reduction of Temporary Classified Positions – 4 Instruction Aides. Recommended Motion: That the Board approve the layoff of four temporary classified instructional aide positions.

Motion: Lyn Romstad Second: Kendra Benson Ayes: 5 Noes: 0

7.0 Move to Close Session

Motion: Andrea Christensen Second: Kendra Benson Ayes: 5 Noes: 0

7.1 The purpose of the close session is to revisit the annual evaluation process for the Superintendent, and staffing layoffs

Approved Superintendent’s Evaluation

8.0 Adjourn Close Session

9.0 Report of Action Taken in Close Session.

Motion: Andrea Christensen Second: Lyn Romstad Ayes: 5 Noes: 0

10.0 Next Board Meeting: Thursday, April 16, 2026, 4:30 p.m.

Topics for that meeting:

- Staffing updates
- Declaration of Need
- Budget Updates
- 2026-27 Academic Calendar
- Williams Quarterly

11.0 Adjournment: 7:03 (Followed by signing of papers of routine nature.)

Approved by _____
Andrea Christensen, board clerk