

PUBLIC HEARING NOTICE

of the
WILMAR UNION ELEMENTARY SCHOOL DISTRICT

PLEASE BE ON NOTICE that on March 12, 2026, at 4:30 PM
at 3775 Bodega Avenue, Petaluma, California the Wilmar Union Elementary
School District Governing Board
will hold a public hearing regarding Contract/Salary Settlement between:

**Wilmar Teacher’s Association, Wilmar Certificated Support Staff, Classified
staff, and Administration
and
Wilmar Union Elementary School District**

The settlement includes: (Full fiscal impact information available in the District office.)

A. Article XII Salary

Effective July 1, 2025, the District agrees to increase all salary schedules by 4% for the 2025-26 fiscal year and effective July 1, 2026 agrees to increase all salary schedules by 3% for the 2026-27 fiscal year. The following stipends will be added to the certificated salary schedule: Gold Rush - \$750 per classroom teacher; 6th Grade Outdoor Education -\$2,250; and TK/K stipend - \$500.

B. Article XIV Benefits

District agrees to increase the medical insurance cap from \$17,000 to \$18,200 per FTE effective July 1, 2025. An additional one-time stipend of \$1,200 per FTE will be paid to Wilmar teachers bargaining unit, classified and administration to reflect their increased health insurance costs.

Effective July 1, 2026, District will increase the medical insurance cap to \$18,500 per FTE. For the Wilmar teacher’s association bargaining unit, district will use the medical plan “underage” to be divided equally to offset teacher’s out-of-pocket premium contributions not to exceed their premium out of pocket costs.

Posted: Friday, February 27, 2026

At these locations:

Wilson School, 3775 Bodega Ave., Petaluma, CA

Wilson School website: <http://www.wilsonschoolpetaluma.org/>

Agius Market, 4701 Bodega Ave., Petaluma, CA

Steve Hospodar, Supt/Principal